



**NO
PLACE
FOR
HATE**

Hackney “**No Place for Hate**”
Strategy 2023 to 2026



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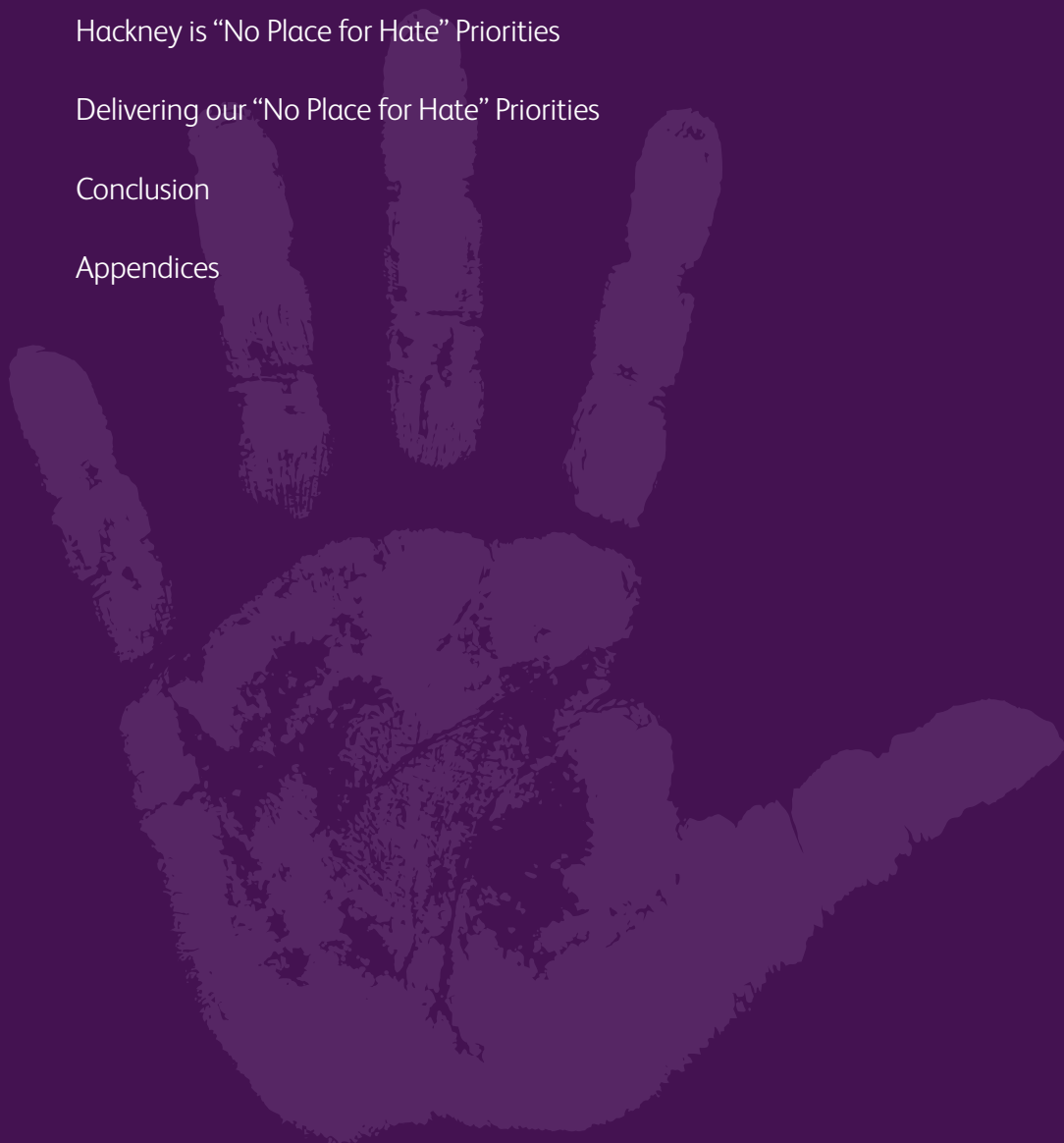
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Foreword

The prevention of Hate Crime in Hackney is one of our main priorities and we are committed to working with partners, including our communities, to ensure that Hackney is “No Place for Hate” and that survivors receive a response that is first class, first time, every time.

I am pleased that reducing hate-motivated crime in Hackney is a priority, which is why we have appointed a Councillor as our “No Place for Hate” Champion. Cllr Joseph Ogundemuren is committed to working with me and the community to make sure our borough is free from hate.

Hackney is a vibrant and diverse community which is renowned for its community cohesion and staunch commitment to opposing hate crime in all its forms. That is why our Hate Crime Strategy 2023 to 2026 will ensure that survivors and communities affected by hate crime will receive an integrated partnership response that is sensitive to their needs and proactive in protecting them from Hate.

I am pleased to say that since our last strategy we have invested in the position of a Hate Crime Coordinator who has already made significant strides to enhance our excellent relationships with our diverse communities whilst influencing key stakeholders to respond effectively to hate crime whilst placing victims at the centre of our service.

In addition, we have also delivered many hate crime awareness interventions together with community consultation to ensure that our communities are listened to and they are able to shape our priorities in a way that meets their needs. In particular we received positive feedback from our communities in response to our activities during the October 2022 Hate Crime Awareness Week and we intend to

deliver an array of community focussed events throughout the year to continue with to support and empower communities to stand together to reduce hate crime in Hackney.

In the coming year I intend to introduce a volunteer Hate Crime Champions initiative in Hackney to be a visible, supporting presence in our Hackney communities and to act as the main point of contact for anyone wanting to discuss a hate crime or get advice. In addition we will introduce a Hate Crime Forum to be attended by community representatives to ensure that we are held accountable by the community for the delivery of this strategy.

I am, therefore, pleased to present our Hackney “No Place for Hate” Strategy, together with our corresponding priorities. I am determined to act on your behalf to ensure that this strategy delivers on our priorities to make Hackney Safer.

This will go a long way to ensuring that our response to Hate Crime is integrated, community focused and is able to make a real positive difference to people’s lives by taking a firm stance in making Hackney No Place for Hate.



A handwritten signature in black ink, appearing to read 'Susan'.

**Cllr Susan
Fajana-Thomas OBE**



A handwritten signature in black ink, appearing to read 'Joseph'.

**Cllr Joseph
Ogundemuren**

Knowing our Communities in Hackney

The London Borough of Hackney has a diverse and vibrant community and is one of the most diverse areas in London. The population of Hackney has increased in size by 5.3 % from around 246,300 in 2011 to 259,200 in 2021. Hackney is the third most densely populated of the 33 local authorities in London (Appendix A).

We have a well established Caribbean, Turkish and Kurdish, Vietnamese and Orthodox Jewish communities as well as communities of people from African countries and Eastern Europe. The 2011 Census estimates Hackney's population to be 246,300 which is expected to grow to 316,500 by 2041. Around 40 % of the population come from Black and Global Majority groups with the largest group (approximately 20 %) being Black or Black British and 36 % of the population are White British and 16 % are "other White."

Hackney has one the largest communities of Orthodox Jewish people in Europe who predominantly live in the north east of the

borough and represent 7 % of the borough's overall population. At least 4.5 % of Hackney's residents are of Turkish heritage and are mainly concentrated in the South, East and Central parts of the borough. At least 89 different languages are spoken in the borough.

Hackney is a relatively young borough with 25 % of its population under 20 and a further 23 % aged between 20-29 years old. People aged over 55 make up 18 % of the population. According to the 2011 Census, 14.6 % of the population of Hackney or 35,709 people, reported that they were disabled or that they experienced long-term limiting illnesses.

Hackney's communities represent a diversity of religions and beliefs. Nearly 40 % say that they are Christian, 28 % say they have no religious belief, 14 % say they are Muslim and 6 % say they are Jewish.

We have a well established and thriving LGBTQIA+ community in Hackney and whilst progress has been made over a number of years to increase hate crime reporting there is still much to be done. Both the fear and experience of being a victim of hate is still too high and can dramatically affect the quality of life of our LGBTQIA+ communities.

Hackney and our partners are determined to tackle all forms of hate crime and incidents working in partnership, to hold perpetrators to account, support victims and to ensure that we do this as quickly as possible, whilst maintaining open communication with victims to support them through the process.



What is a Hate Crime and Hate Incident ?

A hate crime or incident takes place when someone is targeted because of their:

- religion or belief
- race or ethnic identity
- immigration status or nationality
- gender or gender identity
- disability
- sexual orientation

A hate crime is any criminal offence which is perceived by the survivor or any other person to be motivated by hostility or prejudice based on a person's race or perceived race; religion or perceived religion; sexual orientation or perceived sexual orientation; disability or perceived disability or motivated by "hostility or prejudice" against a person who is transgender or perceived to be transgender.

Any criminal offence can be a hate crime if the person who commits it intends to harm an individual, group or community, because of their actual or perceived characteristics.

A hate incident is any incident which does not meet the criminal threshold but the survivor, or anyone else, thinks is based on someone's prejudice towards them because of their race, religion, sexual orientation, disability or because they are transgender.

In Hackney we are determined to ensure that everyone receives the support they need regardless of whether they are reporting a Hate Crime or Incident. That is why we have worked with the Police to ensure that they record all incidents of Hate as we know the importance of early identification to prevent further incidents.



Hate crime context

In 2019/20, there were 105,090 hate crime offences recorded nationally, by the police, in England and Wales. Much of this increase has been driven by significant improvements in crime recording by the police but there have been spikes following on from certain events such as the EU Referendum and other world events that have impacted on hate crime incidents. The table below shows the year on year increases in hate crimes across England and Wales from 2012 to 2020. (Appendix B).

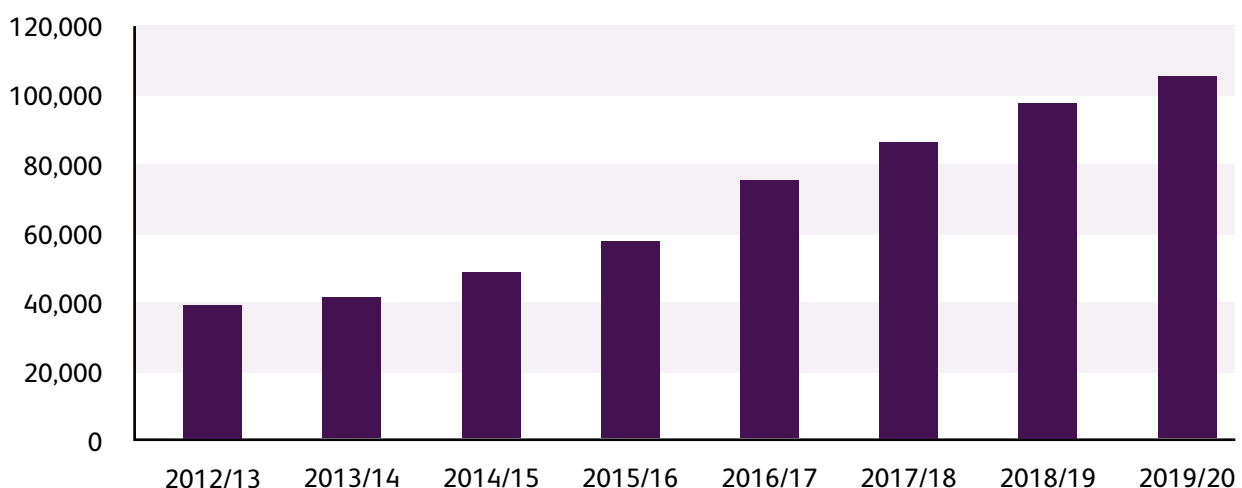
As in previous years, the majority of hate crimes were race hate crimes, accounting for around three-quarters of offences (72%; 76,070 offences). These increased by six per cent between year ending March 2019 and year ending March 2020.

Religious hate crimes fell by five per cent (to 6,822 offences), down from a peak of 7,203 in the previous year. This was the first fall in religious hate crimes since the year ending March 2013.

Sexual orientation hate crimes increased 19 per cent (to 15,835), disability hate crimes by nine per cent (to 8,469) and transgender identity hate crimes by 16 per cent (to 2,540). These percentage increases are smaller than seen in recent years.

We are aware that Hate Crime is notoriously underreported and we have been working closely with our diverse communities to raise the awareness of hate crime and to support survivors to report incidents to ensure that support is provided to all survivors.

That is one of the reasons why we have seen an increase in reports of hate crime in Hackney over the last three years in line with national hate crime trends. It is crucial that we continue to encourage hate crime reporting to ensure that we have an accurate picture of incidents to effectively inform our partnership response. Our “No Place for Hate” Strategy will, therefore, incorporate increased reporting as one of its main priorities.



Our Successes

Improving awareness of the impact of discrimination, prejudice and hate for school children and tackling this at the earliest opportunity.

We worked in partnership with the Heartstone 'Story Circles' Project to educate and support young people in finding solutions to tackling discrimination, prejudice and hate behaviours. The project has been successfully delivered to over 300 young people aged 9 - 12 from January to July 2022. The Project is currently running in its second year, 2023, with another 300+ young people, with more schools involved than in 2022.

Improving security in places of worship.

We supported several of our Faith communities to secure Home Office funding to enhance security at four of our places of worship in 2022. This has increased their engagement with us and enhanced engagement opportunities with them. One of the positive outcomes is future participation in our Hate Crime Champions Scheme. Over the coming years, we will continue to work with our Faith communities to support trust and confidence in their reporting of hate crimes.

Enhance staff knowledge of hate incidents/crimes and how to improve support to victims.

Over 25 workshops have taken place across our council department teams to enhance staff awareness, resulting in regular consultation with our Hate Crime Coordinator, for advice on supporting victims of hate crime and identifying perpetrator motivation and hostility.

Increase community engagement and knowledge of hate incidents/crimes.

We have participated in National Hate Awareness Weeks in October 2021 and 2022, supporting community awareness of hate incidents/crimes, using these and other public engagement events to raise awareness of hate crime reporting, and options available for community members to seek support.

Two hate crime information films were produced in 2021 and 2022 to support community messaging of the importance of reporting hate crimes. Each of the films were launched ahead of Hate Crime Awareness Week to improve awareness of the difference between hate incidents/crimes, reporting options and support available to victims and witnesses.

Improve our awareness of where hate incidents/crimes are taking place.

Working with our police partners, Housing and Neighbourhood Teams, we have been able to identify and focus on hotspot areas across the borough. This has resulted in increased patrols and proactive use of CCTV to monitor and better respond to incidents when they are identified. This has supported our targeting of Community Enforcement Officers and the local Police.

Dealing effectively with perpetrators.

In partnership with our Police partners, we have identified and brought to justice several antisemitic hate crime perpetrators that had been targeting members of our Orthodox Jewish community. One of these involved tracing the perpetrator via social media, resulting in charges and sentencing of the perpetrator, demonstrating to our Jewish community that reports are actioned swiftly, supporting community confidence of how we deal with hate crimes.

Our Hate Crime Coordinator is fully engaged with and supports our Antisocial Behaviour Case Review Panel process, giving advice and identifying hate incident reports. This has improved identification of perpetrator motivation and triggered police investigations in at least 20 cases. This supports community confidence in bringing the perpetrator/s to justice, where the victim or witness has agreed to support the investigation process.

Improve engagement with our vulnerable communities.

We have delivered hate crime workshops to our Hong Kong and South East Asian communities to support their awareness of our response to hate crimes. This community was particularly negatively impacted during the period of the Covid pandemic and were subjected to violent hate incidents and crimes on a regular basis. As a result of these workshops, there is renewed engagement and greater openness for partnership working opportunities.



Our Vision for Hackney

“We will work with our partners, communities and survivors to ensure that Hate crime is not tolerated and Hackney is “No Place for Hate”. This will be achieved by working in partnership to increase hate crime reporting, providing a first class response to those targeted by such crimes, preventing its occurrence, whilst bringing perpetrators to justice.”



Hackney is “No Place for Hate” Priorities

Hackney’s No Place for Hate Strategy recognises that our communities will not accept or tolerate the disempowering impact that hate crimes and incidents have on victims. We know that hate crimes and incidents create fear, division, mistrust and destabilises our community cohesion. That is why we have listened to survivors and community representative to identify the following priorities:-

1. To increase the reporting of hate crime and incidents by making it easier for those affected to report hate.
2. Protecting people from harm by implementing an integrated first class response and ongoing support to survivors and communities affected by hate.
3. Building community trust and confidence by improving support for the victims of hate.
4. Preventing hate crime by tackling the beliefs and attitudes that can lead to hate crime.

Our priorities have been identified having considered the tenets of the London Mayor’s Office for Policing and Crime together with the Home Office Hate Crime Strategies (Appendix C)



Delivering our “No Place for Hate” Priorities

Hackney’s “No Place for Hate” Strategy will ensure that the voices of those affected by hate crime are heard and effectively responded to. This will be achieved by ensuring that all partners act in an integrated way to take responsibility to tackle Hate crime whilst supporting survivors.

Progress towards the delivery of our priorities will be monitored at the Community Safety Partnership Statutory Officer Group and through local community scrutiny including the Hate Crime Forum. Our priorities and deliverables include:-

1. **To increase the reporting of hate crime by making it easier for those affected to report hate crime.**

- To work with our diverse communities to identify reporting barriers and to seek their support and guidance to increase hate crime reporting.
- We will undertake a number of community hate crime and incident awareness sessions to highlight the importance of hate crime reporting.
- We will ensure there is clear knowledge and understanding of the differences between hate crimes and hate incidents through presentations to community groups and networks.
- Implementation of an effective communication process that supports information sharing across our partnership to address hate incidents and crimes.

- To raise the awareness of the effectiveness of third party and confidential reporting mechanisms.
- We will establish and implement a Hate Crime Media Strategy to support Hate crime reporting in Hackney.
- Working with our Hackney Young Futures and other community youth projects we will ensure that young people have a voice in the process and know how to report hate crime.
- We deliver hate crime awareness training to our front-line staff and partners including Enforcement and Housing Officers.
- Develop programmes to work across school groups to facilitate diversity dialogues across school year programmes

2. **Protecting people from harm by implementing an integrated first class response and ongoing support to survivors and communities affected by hate crime.**

- Analyse community safety partnership data on hate crime patterns, hotspots, and perpetrators to enable the council to act to prevent hate crime.
- We will monitor all reports of hate crime to ensure that our response is integrated, coordinated and meets the needs of survivors.

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HATE

SEXISM

DISABILITY DISCRIMINATION

AGEISM

RELIGIOUS DISCRIMINATION

TRANSPHOBIA

HOMOPHOBIA

RACISM

Hate crimes are criminal offences. If you, or someone you know, has been affected by hate crime, please call the Police on 999 in emergencies and 101 in non-emergencies.



- Provide a consistent and coordinated response to perpetrators of hate crime within council owned housing and housing association properties.
- Improve support for victims of hate crime and reduce repeat victimisation.
- To keep victims informed of the progress of their case via regular communication and contact with the relevant and appropriate people and support organisations.
- To work with local businesses and organisations to establish a network of designated places of safety across the Borough
- To deal effectively with those who perpetrate hate crimes and to engage with those that are responsible for hate incidents, to hold them to account and where necessary to utilise our range of civil remedies
- Making best use of our community led Safer Neighbourhood Board, CCTV and Enforcement Officers to support collection of intelligence and collaborative work with our police partners in gathering evidence to deal with perpetrators.

3. **Building community trust and confidence by improving support for the victims of hate crime.**

- To establish Hate Crime Champions across the borough who will be able to support and advise survivors and witnesses subject to hate incidents and crimes.
- Create safe places where victims and witnesses can access support, advice and seek protection if they feel they are in danger.
- To introduce a local Hate Crime Forum, consisting of community members, represented across the protected characteristic, to support the key aims of our Hate Crime Strategy and to provide regular updates of community concerns with regard to specific hate crime categories.
- To monitor and give feedback to survivors and our communities of successes in dealing with perpetrators of hate.
- Provide specialist support to victims of hate crime in collaboration with our internal and external partner agencies, such as ,MIND, Age Concern, Stop Hate UK and CATCH.
- Encourage community cohesion activities through increased engagement during Hate Crime Awareness Week and the use of social media.
- Increase educational hate crime workshops for young people raising awareness.
- To utilise the support of our Hackney Faith Forum to challenge and provide feedback on our approach with improvement in mind.

4. **Preventing hate crime by tackling the beliefs and attitudes that can lead to hate crime.**

- To deliver training and support to our designated Hate Crime Champions, supported through our local Hate Crime Forum.
- To provide our support to diversity awareness campaigns such as Hate Crime Awareness Week to highlight the negative impact of hate whilst celebrating difference.
- Through the work of the Hate Crime Champions we will encourage greater cultural understanding to celebrate diversity within the borough.
- Working with the Police we will target online hate crime, making the internet a safer space for residents.
- We will introduce quarterly Hate Crime Advice Surgery, in partnership with community organisations covering each strand of hate crime. The surgeries are

a confidential drop-in service for victims of hate crime to be offered advice and support.

- A hate crime information leaflet and wallet card will be developed, which signpost victims to appropriate support services across the different strands of hate crime.

Conclusion

The Hackney “No Place for Hate” Strategy clearly sets out our priorities and commitment to people in Hackney to ensure that we are effective in delivering an integrated partnership approach to tackle Hate in a way that places survivors’ needs at the centre of our response.

Having listened to community feedback we have identified a number of strategic priorities that will go a long way to raising the awareness of the devastating impact of hate whilst encouraging survivors and witnesses to report hate whenever and wherever they see it.

The strategy is complemented with explicit delivery interventions that will ensure that the priorities contained within the plan are effectively progressed. Progress will be monitored at the Community Safety Partnership Statutory Officers Group and at the soon to be constituted Community Hate Crime Forum and through local scrutiny supported by our Hate Crime Champions.

Finally, it is our intention that this strategy enhances our community relationships in a way that empowers people in Hackney to safely tackle hate, by changing behaviour amongst people of all ages and backgrounds to collectively stand united against hate to make Hackney No Place for Hate.

Appendices

1. Appendix A- “Knowing our Communities”
<https://hackney.gov.uk/knowning-our-communities>
2. Appendix B- National Hate Crime Data
<https://www.gov.uk/government/statistics/hate-crime-england-and-wales-2021-to-2022/hate-crime-england-and-wales-2021-to-2022>
3. Appendix C- MOPAC and Home Office Hate Crime Strategies <https://www.london.gov.uk/publications/police-and-crime-plan-2021-25>

Notes

The image features a dark, cracked glass background with a grid pattern. A handprint is visible in the center, with a white rectangular box overlaid on it. The text "NO PLACE FOR HATE" is written in white, bold, sans-serif capital letters within the box. The words "NO", "PLACE", and "FOR" are stacked vertically, and "HATE" is on a separate line below them.

**NO
PLACE
FOR
HATE**